

## QUALITY, FOOD SAFETY AND SUSTAINABILITY POLICY

At VICENTE GANDIA PLA, S.A. we develop this Quality, Food Safety and Sustainability Policy to elaborate, bottle and market our wines and wine-based products with the following commitments:

- Quality, food safety and authenticity of all our products
- Physical security of the facilities and protection of our products
- Protection of the environment and preservation of natural resources
- Safe and healthy working conditions to all our employees, subcontractors and visitors
- Conducting business in a socially responsible and ethical manner
- Supporting human rights

The following quality, food safety and sustainable principles are the basis of our commitment:

- Culture of quality, food safety and sustainability promotion, encouraging the continuous improvement and the awareness and assumption of roles and responsibilities by all staff.
- Build a quality and food safety capability, mindset and culture through structured programs that develop employee's competencies and technical skills, increase awareness, manage risk and drive increasing levels of excellence across the organization
- Apply a risk assessment methodology, aligned with the context in which we operate, to facilitate our ability to achieve quality, food safety and environment management system objectives and continually improve
- Meet all statutory and regulatory requirements, including mutually agreed customer requirements related to quality, food safety and environment
- Verify that controls are carried out efficiently and that the documented information is up to date
- Assure system integrity when planning and executing changes
- Promote the prevention, pollution and control of the environmental aspects associated with our activity to guarantee a sustainable use of resources and a reduction and / or mitigation of environmental impacts
- Ensure that suppliers and contractors embrace the same quality and food safety commitments to improve and strengthen the security in the supply chain in accordance with the principles of the AEO (Authorized Economic Operator)
- Respect human rights with decent working conditions that favor job security and the employee's human and professional development

To meet the objectives, VICENTE GANDIA PLA, S.A. will provide the necessary human and financial resources and will communicate this policy to employees and other stakeholders.



D. Javier Gandía de Cecilio  
Chief Executive Officer